



October 7, 2011

Top 100 Employer a third year running

For a third consecutive year, Cameco was named as one of the Top 100 Employers in Canada for 2012.

The award, made by Mediacorp, looks at HR practices of more than 2,750 organizations and companies who were invited to submit a detailed application.

Selection was based on assessment of physical workplace, atmosphere, and workplace practices such as benefits, vacation and time off, communications, performance management and professional development. Charitable efforts and community involvement were also considered.

"For Cameco to be recognized three years in a row is a real tribute to our employees, who make Cameco a great place to work," said president and CEO Tim Gitzel. "As our company and our team continues to grow, we look for people who fit our culture and live up to our values."

Cameco is one of three mining companies and one of only five Saskatchewan-based companies on the list.

The final list was published in the Oct. 7 Globe and Mail and details about why Cameco was selected is available online at eluta.ca.



Robyn Reist (left to right), Blair Weimer and Candice Augustyn

'Why do you like working at Cameco?'

While the national exposure may be increasing public awareness of the company, it doesn't take a panel of HR experts to tell employees why Cameco is a great place to work.

From great pay and benefits to learning opportunities and job satisfaction, our people have a lot to say about what the *Cameco experience* is all about:

"Cameco has given me excellent career opportunities and life

experiences. Living in Kazakhstan with my family, visiting all of Cameco's operations, meeting the great staff at each, and having the ability to move into different roles to gain a breadth of experience are all reasons why I love working at Cameco."

-Blair Weimer, senior accountant, corporate office

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**Robyn Reist, radiation specialist,
Rabbit Lake operation, SK:**



"I like being in a job where my skills are appreciated. Even though I'm one of the newest employees in our department, my co-workers are willing to hear my ideas and they have helped me learn things quickly."

Susan Inglis, project engineer, Port Hope conversion facility, ON:



"Cameco treats their employees very well and I feel like I'm treated as a person first and an employee second. Cameco's involvement in the community is well known and appreciated by many residents. This makes me proud to call Cameco my employer."

Trent Hamilton, regulatory compliance co-ordinator, McArthur River operation, SK:



"Nuclear energy is a necessity for a green world – I'm proud to be a part of this industry. I want to make a difference in the company and in the industry because Cameco has provided me many professional development opportunities and I fundamentally believe in the environmental benefits of nuclear energy."

**Candice Augustyn, legal advisor,
safety, health and environment,
Saskatoon, SK:**



"Cameco provides its employees with numerous opportunities for continual learning, career development and wellness that I have benefitted from in my short time as a Cameco employee."

employee.

"This year, I was one of four Cameco employees selected to attend the World Nuclear University Summer Institute in Oxford, UK. This was genuinely a once-in-a-lifetime experience, both culturally and professionally, and is only one example of the many opportunities available to Cameco employees."

**Sean Willy, director, corporate social responsibility,
Saskatoon, SK:**



"Within my department we have a plethora of backgrounds, from legal counsel to people with a master's (degree) in education, local community leaders, past chiefs and those with a business background."

"At the table we have a very robust conversation, and because so many of us are northerners, we're a lot of fun as well."

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Cameco's recruiters have seen some direct benefits of the repeat recognition over the past three years.

In 2010, the number of visits to our Careers page on cameco.com increased by 22% and many of the new visitors were referred by eluta.ca, the popular job search engine that profiles winners of the competition.

The number of resumes received went up by about one-third in 2010, and recruiters say many applicants mention our top employer status in job interviews.

Aside from the national list, there are also 19 regional and special interest "top employer" competitions which are judged from the same applicant pool.

In early February, Mediacorp will notify winners of Financial Post's Top 10 and Saskatchewan's Top Employers awards.

Over the remainder of 2011 and in early 2012, the regional and special interest list winners will be announced highlighting employers that have the best initiatives or programs for diversity, recent immigrants, young people, older Canadians, environmental values and for being family-friendly.



Interested in joining the Cameco team?

If you're looking to work in a unique, high-profile industry with worldwide operations and diverse scientific, political and environmental components – then you're looking for Cameco.

With our head office in Saskatoon, Saskatchewan, Canada, we have offices, mines, mills, operations and projects across the globe, including

northern Saskatchewan and Eastern Canada, the United States, Australia, Kazakhstan, India and Switzerland.

We are poised to grow and build on our leadership role as a major supplier of a sustainable, environmentally friendly energy source.

For current job opportunities, please visit: www.cameco.com/careers/.



**Cameco's corporate headquarters
in Saskatoon, SK**